

Recruitment in IFS Cloud



Empower your organization to find,
attract and hire the best talent.

In today's fast paced world, organizations often struggle to create a seamless recruitment process and experience for recruiters and candidates alike. Meanwhile, the need for streamlined talent search and fast hiring capabilities grows every day. Organizations experience real challenges in attracting the right candidates, maximizing data to manage their talent pool, building a strong employer reputation and engaging with qualified candidates.

Recruitment in IFS Cloud supports the hiring process, from personnel requisitions to recruitment data exchange, and includes third-party applicant tracking system (ATS) integration. Our solution makes it quicker and easier for you to manage applications and select candidates, all the way through to the appointment stage. With organizations expanding their operations and trading in global markets, finding the best talent is a key factor for success and can often be a tedious process. Therefore, the need for accuracy, visibility and speed is now greater than ever. Our IFS Recruitment solution empowers your HR team with the information they need to make smarter decisions, faster.



Benefits

Central to IFS Cloud, Recruitment capabilities are embedded within our ERP solution, letting you manage your employees' lifecycle seamlessly on one platform. With capabilities that include headcount, onboarding, employee development and more, Recruitment in IFS Cloud empowers you to secure the workforce your business needs.



Quick accessibility

Easy access to full recruitment capabilities— from requisition to employment—embedded in one platform.



Less time on administrative tasks

Reduce the effort and time spent creating or changing employee files by transferring data from applicants.



Streamlined communications

Greater visibility and traceability of candidates' information and communications to inform applicants and other parties through different stages of recruitment.



Enhanced data analysis

Managers and HR professional can understand their talent pool better by analyzing and filtering applicants' data.



Key capabilities

Recruitment requisition can be connected to vacancies

- Full visibility of the decision-making process, from approved vacancy to recruitment requisition.
- Effective auditing process with recruitment and requisitions requests and information to help you stay on top of selection status.

Recruitment requisitions integrated with best of breed capabilities

- Recruitment capabilities, from requisition to employment, embedded in IFS Cloud.
- Easy access to best of breed capabilities through integration with SmartRecruiters—a market-leading talent acquisition suite.

Store applicant information manually or store selected applicant information received by 3rd party ATS SmartRecruiters

- Flexibility to keep track of all applicants by manually adding or importing from SmartRecruiters.
- Talent pool with applicants
- Leveraging applicant's data to gain better understanding of talent pool. This enables managers and HR professionals to analyze and search applicant's information faster.

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